



Skills Matrix:

Course completed/Training only			1
Limited Practical Experience/In-service Training			2
Solid Practical Experience			3
Well Versed/ Extensive Experience			4
Expert Experience / Guru			5
INDUSTRY	MONTHS EXP	LEVEL	LAST USED
AGRICULTURE			
BANKING			
BROADCASTING			
DISTRIBUTION			
EDUCATION			
ENGINEERING			
FINANCIAL			
GOVERNMENT			
HEALTHCARE			
INSURANCE			
IT SOLUTION			
MANUFACTURING			
MEDIA			
MEDICAL			
MINNING			
PETROCHEMICAL			
PHARMACEUTICAL			
RETAIL			
TELECOMMUNICATIONS			
OTHER - PLEASE SPECIFY			



CROSS INDUSTRY APPLICATION	MONTHS EXP	LEVEL	LAST USED
ACCOUNTS			
ADMINISTRATION			
APPLICATION			
BUSINESS ANALISYS			
BUSINESS INTELLIGENCE			
CALL CENTRE			
CALYPSO			
CHANGE MANAGEMENT			
CUSTOMER SUPPORT			
DATAWAREHOUSING			
DOCUMENT			
E-COMMERCE			
ERP			
HR			
IMAGING			
INTERNET			
ISO			
IT SUPPORT			
MARKETING			
MUREX			
OBJECT ORIENTATION			
PAYROLL			
PROCESS MODELLING			
PROJECT MANAGEMENT			
SALES			
STAFF MANAGEMENT			
SYSTEM TESTING / AUDITING			
TRAINING			
TROUBLESHOOTING			
WEB DEVELOPMENT			
WIRELESS APPLICATION			
WORKFLOW			
OTHER - PLEASE SPECIFY			

OPERATING SYSTEMS	MONTHS EXP	LEVEL	LAST USED
APACHE WEB SERVER			
ARCNET			
ARCSERVE			
ARCVIEW			
AS / 400			
BS2000			
CITRIX			
COMMS MANAGER			
DECNET			
MS DOS			
MS EXCHANGE SERVER			
MS EXCHANGE 5.5			
MS EXCHANGE 2000			
MS EXCHANGE 2003			
ICL VME			
IIS - INTERNET INFORMATION SERVER			
LAN SERVER			
LANTASTIC			
MVS			
MVS / ESA			
MVS / XA			
NOVELL			
NOVELL GROUPWISE			
WINDOWS NT			
WINDOWS NT SERVER			
WINDOWS NT WORKSTATION			
ORACLE WEBSERVER			
OS / 2			
OS / 400			
POWERLAN			
POWERPLAY			
UNIX FREEBSD			
UNIX			
UNIX - AIX			
UNIX - LINUX			

UNIX - OSF1			
UNIX - SCO			
UNIX - SOLARIS			
VAX / VMS			
VM			
VME			
VSE			
VSE / ESA			
WINDOWS 98			
WINDOWS 2000			
WINDOWS CE			
WINDOWS SDK			
WINDOWS XP			
XENIX			
DIRECTORIES/METADIRECTORIES			
SYMBIAN UIQ			
ISA SERVER			
OTHER - PLEASE SPECIFY			
HARDWARE AND NETWORKING	MONTHS EXP	LEVEL	LAST USED
APPLE			
APPLE MACINTOSH			
BULL			
BURROUGHS			
COMPAQ			
DATA GENERAL			
DATAPPOINT			
DEC			
DEC / VAX			
DELL			
HP			
IBM			
HP OPENVIEW			
HP PROLIANT SERVER			
HP BLADESYSTEM			
HP STORAGEWORKS			

ICL			
SIEMENS			
SILICON GRAPHICS			
SUN			
UNISYS			
WANG			
PRINTERS			
3COM			
BAY			
CISCO			
HUBS, BRIDGES, ROUTERS			
WI-FI (WIRELESS FIDELITY)			
CABLING			
WIRELESS			
FIREWALL			
NORTEL			
BAY			
ETHERNET			
WAN			
TCP/IP			
UDP/IP			
IPX/SPX			
APPLETALK			
PROTOCOLS (SPECIFY)			
ACTIVE DIRECTORY			
CITRIX WINFRAME			
DNS			
FIREWALL			
HUBS, SWITCHES AND ROUTERS			
LAN			
MS EXCHANGE			
NETBIOS			
NETVIEW			
NETMASSTER			
NOVELL			
SNA			

SQL SERVER			
VTAM			
TOKEN RING			
UNIVIED MESSAGING			
OTHER - PLEASE SPECIFY			
CALL CENTRE/HELPDESK	MONTHS EXP	LEVEL	LAST USED
ARS REMEDY			
HEAT			
SIEBEL			
SAP			
OTHER - PLEASE SPECIFY			
ANTIVIRUS/FIREWALL	MONTHS EXP	LEVEL	LAST USED
ALTA VISTA FIREWALL			
AVG GRISOFT			
BAYSECURE FIREWALL 1			
BORDERWARE			
CISCO CENTRI FIREWALL FOR WINDOWS			
CYBERGUARD FIREWALL			
EAGLE			
FIRELESS			
FIREWALL FOR NT			
GAUNTLET			
GFX INTERNET FIREWALL			
GNAT BOX			
IBM FIREWALL FOR AIX			
LINUX FIREWALLS			
NET GUARDIAN			
NORTON GHOST			
ON GUARD FIREWALL			
PERSONAL FIREWALLS			
PIX			
SAFEGATE			
SECURE ACCESS			

SECURIT FIREWALL			
SHIELDEXPRESS			
SIDEWINDER			
SOLSTICE FIREWALL			
THE WALL			
THE WALL XJ			
WATCH GUARD			
NORTON ANTIVIRUS			
OTHER - PLEASE SPECIFY			
PROGRAMMING LANGUAGES	MONTHS EXP	LEVEL	LAST USED
4GL			
ABAP			
ACTIVE X			
ADO.NET			
AJAX			
ALGOL			
APL			
ASP - ACTIVE SERVER PAGES			
ASP.NET			
ASSEMBLER			
AUTOLISP			
BASIC			
C			
C++			
C#.NET			
C#			
VC#			
CGI			
CL			
CLARION			
CLIPPER			
COBOL			
COLDFUSION			
CONSTRUCT			

COOLGEN			
CSS - CASCADING STYLE SHEETS			
CTREE			
DATAEASE			
DECISION PRO			
DELPHI			
DHTML			
EASYTRIEVE			
ESQL			
FLEXGEN			
FOCUS			
FORTE			
FORTRAN			
FOXPRO			
HOGAN			
HTML			
IDEAL			
INFO PLUS			
INFOBASIC			
INFORMIX 4GL			
INFORMIX SQL			
INGRES 4GL			
INGRES ABF			
INTERDEV			
JAVA			
JAVABEANS			
JAVAMAIL			
JAVASCRIPT			
JAVASWING			
JBOSS			
JDBC			
JNI			
JAVA SPACES			
JMS			
J2SE			
JSP			

JCL			
J2SE			
LAMP			
LIBRARIAN			
LINC			
LINGO			
LISP			
LOTUS SCRIPT			
MAGIC			
MAPPER			
MAXIMO			
MANTIS			
MICROFOCUS COBOL			
MODULA 2			
MOTIF			
MS COBOL			
NETBEANS			
NATURAL			
ORACLE FORMS			
ORACLE PL / SQL			
ORACLE REPORTS			
ORCHID			
PASCAL			
PERL			
PHP			
PICK			
PL / 1			
POWERBUILDER			
POWERHOUSE			
PROGRESS			
PROLOG			
RASCAL			
REXX			
ROSCOE			
RPG			
RTL / 2			

SAGENT			
SAS			
SEQUENT			
SESAM			
SGML			
SILVERLIGHT			
SMALLTALK			
SMALLWORLD			
SQL			
SQL WINDOWS			
SHAREPOINT			
SQR			
SYNON			
TANGO			
UNIFACE			
UNIFY			
UNIVERSE			
UNIX SHELL SCRIPT			
VBSCRIPT			
VBA			
VISUAL BASIC (VB)			
VB.NET			
VISUAL FOXPRO			
VISUAL INTERDEV			
VISUAL STUDIO.NET			
VSAM			
WML			
X - WINDOWS			
XML			
XSL			
XSD			
XHTML			
PROGRESS			
UNIVERSE			
OTHER - PLEASE SPECIFY			

DATABASES	MONTHS EXP	LEVEL	LAST USED
ADABAS			
ADABAS-D			
ADO			
ADOX			
BTRIEVE			
DATABUS			
DATACOM			
DB2			
DBASE			
DTS			
ESSBASE			
FOXBASE			
FOXPRO			
GUPTA			
IDMS			
IMS			
INFORMIX			
INGRES			
INTERBASE			
UNIVERSE DATA BASE			
SUPRA1			
SUPRA2			
TAMINO			
T-SQL/QUERIES/TRIGGERS			
SSIS(SQL SERVER INTERGRATION SERVICES)			
SSAS(SQL SERVER ANALYSIS SERVICES)			
SSRS(SQL SERVER REPORTING SERVICES)			
STORED PROCEDURES			
MS ACCESS			
ORACLE			
PARADOX			
POSTGRESQL			
R-BASE			
RDO			
MS SQL SERVER			

MS ACCESS			
S SQL			
SYBASE			
VAX RDB			
OTHER - PLEASE SPECIFY			
TP MONITORS	MONTHS EXP	LEVEL	LAST USED
CICS			
COGNOS			
COMPLETE			
IPX / SPX			
ISPF / PDF			
SMP / E			
SNMP / RMON			
TPMS			
TSO			
VTAM			
OTHER - PLEASE SPECIFY			
METHODOLOGIES	MONTHS EXP	LEVEL	LAST USED
ASL (APPLICATION VERSION OF ITIL)			
CAPABILITY MATURITY MODEL (CMMI)			
CDM			
COBIT			
DSDM			
E2E TESTING			
ITIL			
MITP			
MSF			
COOLGEN			
UML			
RATIONAL ROSE			
PMBOK			
PRINCE			
ISO			
RUP			

OLE			
OMT			
OO			
PWC TESTING			
SDM			
SDLC			
SSADM			
TMAP (TESTING METH)			
OTHER - PLEASE SPECIFY			
OFFICE TOOLS	MONTHS EXP	LEVEL	LAST USED
CORELDRAW			
LOTUS 123			
LOTUS DOMINO			
LOTUS NOTES			
LOTUS SMARTSUITE			
MS EXCEL			
MS OFFICE			
MS POWERPOINT			
SHAREPOINT			
MS WORD			
OFFICE QUATTRO PRO			
MS OUTLOOK			
OTHER - PLEASE SPECIFY			
ERP SOFTWARE/ APPLICATION AND TOOL SOFTWARE	MONTHS EXP	LEVEL	LAST USED
ACCPAC			
BAAN			
BPCS			
BRILLIANT			
COMSHARE			
IMPACT			
JD EDWARDS			
MAPICS			
ORACLE FINANCIALS			

PASTEL			
PEOPLESOFT			
PROPHECY			
QMUZIK			
QPAC			
RUBICO			
SIEBEL			
TRITON			
WALKER			
GREAT PLAINS			
HOGAN			
MAXIMISER			
LOTES NOTES			
SAP - FI			
SAP - CO			
SAP - SD			
SAP - MM			
SAP - PP			
SAP - HR			
SAP PS			
SAP - IM			
SAP - QM			
SAP -PDM			
SAP - PM			
SAP - EP			
SAP - XI			
OTHER - PLEASE SPECIFY			
GRAPHIC DESIGN TOOLS	MONTHS EXP	LEVEL	LAST USED
MICROGRAFX			
Actionscript			
ADOBE IMAGE READY			
ADOBE PAGEMAKER			
ADOBE PHOTOSHOP			
AFTER EFFECTS MACROMEDIA			
ARIS TOOLSET			

AUTOCAD			
PRO ENGINEER			
COREL DRAW			
AUTODESK			
DIRECTOR MACROMEDIA			
DREAMWEAVER MACROMEDIA			
EVESOFT FIRSTPAGE			
EXTREME 3D MACROMEDIA			
MACROMEDIA			
FIREWORX			
FLASH MACROMEDIA			
FREEHAND MACROMEDIA			
MS FRONTPAGE			
GIF ANIMATOR			
HOME SITE ALLAIRE			
MS IMAGE COMPOSER			
PAINTSHOP PRO			
PREMIERE MACROMEDIA			
SHOCKWAVE MACROMEDIA			
VISUAL CAD			
VISUAL STUDIO			
WEB COMPONENTS			
WEBLOGIC			
WEBSPHERE			
WEB TRENDS			
WEB TRICITY			
OTHER - PLEASE SPECIFY			
PROJECT MANAGMENT	MONTHS EXP	LEVEL	LAST USED
MS PROJECT			
PROJECT SCHEDULER			
SUPERPROJECT			
TIME LINE			
PM BOK			
OPEN PLAN			
PRINCE2			

OTHER - PLEASE SPECIFY			
EasyProjects			
TESTING TOOLS	MONTHS EXP	LEVEL	LAST USED
TEST DIRECTOR			
WINRUNNER			
TOOLS FOR CODE REVIEW			
RATIONAL PURIFY			
FXCOP			
TOOLS FOR TESTING			
RATIONAL VISUAL TEST			
MURCURY TEST DIRECTOR			
MURCURY QUICK TEST PROF.			
OTHER - PLEASE SPECIFY			
OTHER	MONTHS EXP	LEVEL	LAST USED
PABX SUPPORT			
CALL MANAGEMENT SYSTEMS			
VOICE MAIL SYSTEMS			
AUTOATTENDENT SYSTEMS			
IVR			
LCR			
OTHER - PLEASE SPECIFY			
MOBILE COMPUTING	MONTHS EXP	LEVEL	LAST USED
EMBEDDED VB			
EMBEDDED VC++			
VISUAL STUDIO.NET			
GPRS/GSM			
J2ME			
WML			
BLACKBERRY			
OTHER - PLEASE SPECIFY			

